

Student Handbook 2025-2026

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ORGANIZATIONAL POLICIES

Mission Statement

Our mission is to partner with parents to provide an Academically excellent, Bible-based, and Community-focused education that equips students to thrive in faith, character, and purpose – serving God and others in every season of life.

Declaration of Faith

We believe:

- 1. In the verbal inspiration of the Bible and that the Bible is the only inspired, infallible, authoritative Word of God.
- 2. In one God eternally existing in three persons: namely, Father, Son, and Holy Ghost.
- 3. That Jesus Christ is the only begotten Son of the Father, conceived of the Holy Ghost, and born of the virgin Mary. That Jesus was crucified, buried, and raised from the dead; that He ascended to heaven and is today at the right hand of the Father as the Intercessor.
- 4. That all have sinned and come short of the glory of God, and that repentance is commanded by God and is necessary for forgiveness of sins.
- 5. That justification, regeneration, and the new birth come through faith in Jesus Christ.
- 6. In sanctification, subsequent to the new birth, through faith in Christ and wrought by the Holy Ghost.
- 7. Holiness to be God's standard of living for His people.
- 8. In the pre-millennial second coming of Jesus. First, to resurrect the righteous dead and to catch away the living saints to Him in the air. Second, to reign on earth a thousand years.
- 9. In the bodily resurrection eternal life for the righteous, and eternal punishment for the wicked.

Philosophy of Education

God has commanded parents to raise their children in the instruction and training of the Lord. Therefore, we believe that the education of children is the responsibility of the parents. At Far North Christian School, we value the insights of parents to their children. We want parents to feel comfortable in approaching us about anything that would help us team together to accomplish the grand task of educating children. We also believe that you should be sure that what we teach as a school, especially in matters of eternal importance, support and enhance what you hold sacred. We believe that all truth is centered in Christ; hence, there is no truth in education that rejects or excludes Christ in its philosophy.

Far North Christian School exists for the primary purpose of educating youth in Christian philosophy. In support of this main objective, we pursue the following:

- 1. Honoring Christ in all that we do.
- 2. Maintaining academic standards that enable the student to face the challenges of life in an informed and confident way.
- 3. Making the aim of our training, a Christian worldview, not adjustment to secular norms.
- 4. Maintaining a disciplined environment that will lead the student into voluntary self-discipline.
- 5. Providing an environment that is informed but protected from the hostile and harmful elements of the world until the student can mature and develop sufficient strength to triumph over these evils.
- 6. Preparing each young person for the time when all shall stand before the Creator to give an account of life.

Far North Christian School admits students of any race, color, sex, and national or ethnic origin.

Accreditation

Far North Christian School strives to maintain a high standard of academic excellence. Students will be tested frequently by nationally standardized tests to ensure the acquisition skills commensurate with their grade level of achievement. All curriculum used is accredited and accepted by ACSI and other accrediting agencies.

Confidentiality

During a student's time at FNCS, he or she will see, hear, and potentially have access to personal and sensitive information about other students, parents, families, staff, administrators, school matters and organizational operations. It is vital that all discussions and interactions, inside and outside of the school, are conducted with care, discernment, and confidentiality. To disclose personal information, without the consent of the individual, is inappropriate, impermissible, and a breach of confidentiality. A grievance form will be provided for all students to complete in case of concern or unresolved issue.

School Operations

Attendance Policy

Regular attendance is a necessity for educational progress. Students should be in the classroom no later than 8:00am for morning classes. After 8:00am, the student will need to stop at the office to receive a tardy slip.

Students may **not** enter the building or be on the school grounds prior to 7:30am unless before-care is scheduled. Staff and teachers are preparing for the day and cannot supervise students outside of the before-care class.

Tardiness: Arriving after 8:05 AM constitutes a tardy. Anything more than an hour and a half may be counted as an absence. Three tardies in the same quarter can equal an absence and in this event a letter or email will be sent home. After the third tardy and parental notification students may be kept in for morning break, or other recess as decided by teachers or principal. If the disruption and distraction of tardiness continues the student may have grade reduction, suspension, or dismissal.

Absences: In the case of an absence, a parent/guardian must call or write a note stating the reason for the absence. If a student returns without a note or phone call, parents may be contacted to determine the reason for the absence and if it will be excused or unexcused.

Unexcused Absences:

a. Any absence that does not fall under the list of excused absences cited below will be considered unexcused. Students who have over 10 unexcused absences in semester are subject to suspension or expulsion.

Excused Absences:

- a. Absences from school due to temporary illness or injury not exceeding five consecutive school days to not total more than 10 sick days per semester where the parent, guardian, or <u>person</u> responsible for the student has provided FNCS with <u>notice</u> of the illness or injury on the day of absence or the following two attendance days;
- b. Absences from school due to temporary illness or injury where the school has been timely notified of the student's illness and where the parent, guardian, or <u>person</u> responsible for the student has provided an excuse from a physician or other medical care professional on the day of absence or the following two attendance days;
- c. . Absences due to chronic illness where the parent, guardian, or \underline{person} responsible for the \underline{child} or student has provided an excuse from a physician or other medical care professional;
- d. Absences due to medical or dental appointment which cannot be scheduled outside the school day where the parent, guardian, or <u>person</u> responsible for the student has provided timely <u>notice</u> and confirmation of the date and time of the appointment from the physician, dentist, or other health care provider;
- e. Absences due to religious holidays or observances after timely <u>notice</u> to the school;
- f. Absences due to suspension or expulsion;
- g. Absences due to participation in a school-sponsored activity;
- h. Absences due to participation in an extracurricular activity if excused by FNCS after timely *notice*;
- i. Absences due to prearranged vacation if excused by FNCS after prior written *notice*.
 - 1110 20th Avenue, Fairbanks, AK 99701 Office: 907-378-2476 Email: principal@farnorthchristian.org 5

- j. Absences due to family medical emergency, <u>including</u> death, where the parent, guardian, or <u>person</u> responsible for the <u>child</u> has provided timely <u>notice</u>;
- k. Absences due to natural or other disasters (fire, flood, acts of a public enemy).
- l. Absences due to court appearances or court order for which FNCS receives timely *notice* (*including* the applicable court, case number, and dates/times of absence);
- m. Absences due to deployment of a parent or legal guardian in the military service of the U.S. Armed Forces if excused by FNCS after prior <u>notice</u>;
- n. Absences due to college visits or educational trips if excused by FNCS after prior <u>notice</u>;
- o. Absences due to unforeseeable circumstances if excused by FNCS after timely *notice*;
- p. Absences expressly permitted by state law; and

Illness Policy

For the welfare of the student body, it is necessary to have an illness policy. If a student comes to school ill or becomes ill during the day, teachers will notify the administrator and ask office staff to contact their parents. Teachers and office staff will care for the child and make him/her as comfortable as possible. If such is necessary, the parents will be contacted, and arrangements made for the students' return home. Vomiting, fever, the appearance of chicken pox, pinkeye or other contagious conditions will result in the student's parent being contacted and the student excused until recovery is complete. Pink-eye conditions require 24-hour separation from school after medication is started. If prescription meds are not used the school administrator must approve the student's return to school.

Weather Policy.

In temperatures -40 and below students will be excused if parents choose to keep them home. FNCS usually follows the Fairbanks North Star Borough school district for school closing. Often announcements are not made until 5:30am, but you may refer to the website at **k12northastar.org**. Notices will be posted on the school's **Facebook** page and sent out via email/text. If the borough schools are closed due to weather and you do not receive a call stating otherwise, then FNCS is closed.

Fire Drills

There will be periodic fire drills. When these occur, you are expected to leave the building quietly. There is to be absolutely no running. The teacher is to be the last to leave the classroom. Students and teachers will assemble in the parking lot in front of the flagpole. When the signal is given to re-enter the building, students will do so in an orderly and quiet manner. Any prank played with the fire alarm system or during the drill is a serious offense and will be addressed accordingly.

Annual Holidays and School Breaks

Labor Day – No School
Thanksgiving Day & Following day – No School
Christmas Break/New Year's Day – No School
Martin Luther King Jr. Day – Half Day
Spring Break -- No School
Good Friday – Half Day

Disciplinary System and Rules

We believe that it is important for students to have respect for self, each other, and authority. Most of our rules fall under these categories:

1. To respect <u>yourself</u> means that you will keep clean, dress neatly and appropriately, and conduct

yourself wisely.

2. Respect for others includes how you speak to them, act toward them, and treat their property.

3. Respect for authority includes respect for God, the teachers and staff, the principal, school rules, and school property.

Infractions and penalties that may be assessed for violations:

Unexcused Tardy 1 Demerit Not in school uniform 1 Demerit

Violating a classroom rule 1 - 2 Demerits (teacher's discretion) Showing disrespect for others 1 - 3 Demerits (teacher's discretion)

1 - 2 Demerits

Showing disrespect for authority Inappropriate display of affection* 2 Demerits and a note to parents

Failing to complete homework 1 Demerit per assignment

Unsigned Homework slip 1 Demerit

Fighting 10 demerits and/or parents contacted

Parents and/or police contacted Leaving campus without permission

Inappropriate words/conversation Warning, Demerits, counseling as warranted.

*FNCS has a "hands-at-home" policy. We encourage friendly handshakes, quick, appropriate huas, and necessary contact in sports. No handholding, prolonged hugs," lounging" on each other, etc. regardless of gender or relationship.

Teachers and/or the principal reserve the right to modify or increase penalties due to poor or

positive attitude, severity of infraction, and/or other factors.

Three Demerits will warrant a loss of break and/or 30 minutes of detention. Students who receive detention will be sent home with a slip explaining the infractions and the detention. Parents must sign the slip and it be returned to school before the detention is served. Students who receive greater than 6 demerits in a day may be required to serve 1 hour of detention. Students who receive more than 9 demerits may be suspended for several days of school depending on the nature of the Demerits.

Articles Prohibited at School

The following are not permitted on campus:

- Tobacco/Cannabis Cigarettes or related products
- Alcoholic beverage
- Illegal drugs and/or unauthorized prescription medications
- Books, magazines (reading books will be provided at school)
- Screen devices, phone, iPod, iPad, and other similar electronic devices.
- Cell Phones (must be turned into the school office)
- Toys (PreK and Kindergarten may bring one small stuffed animal for nap time)
- Pets (Do not allow pets out of cars on campus when visiting or during campus activities)
- Laptop computers or tablets (principal may authorize as needed)
- Please do not bring items of value, collectibles, or other items from home that may be lost or create a distraction at school.

Violations of the above will result in the items being held for parents. In the case of illegal drugs, parents will be notified, and police may be notified.

Music/Movies/Games/Books

Do not bring such items from home. Students can request permission to bring books and games. These requests may or may not be approved by the principal at his discretion.

Respect for School Property

An integral part of a Christian's witness is his respect for God, for others and their property, and for himself. Therefore, any misuse, defacement, or destruction of someone else's or school property is prohibited. Any person who defaces school property will be assessed a minimum fine of \$25.00. Any person who destroys property will be charged for the cost of replacement. This includes books, score keys and paces. (Paces may be written in as directed. Other drawings, scribbling etc., will be counted as misuse.)

Lost-and-Found

Any items that are misplaced and found by someone else are usually placed in the lost-and-found. Any items left in lost-and-found are subject to be donated or thrown away. FNCS is not responsible for any student's loss of personal property or money. Students are advised not to bring large amounts of money to school at any time.

Phone Usage

Personal cell phones must be turned into the school office upon arrival and will be returned at the end of the day when the students leave campus. The office phone is for school use only. In the case of school, transportation, or medical necessity, the office phone may be used with permission of a teacher, principal, or office staff.

Student Drivers

Students who drive to school are not to leave school until the school day is finished unless permission is obtained from the principal. All students who drive to school are required to have a completed student driver form on file in the office. Student drivers do not have permission to take home or give rides to other students without written permission from both parents of the driver and rider. This written permission must be turned into the office before leaving.

Student Departure/Early Dismissal

Once a student arrives at school, he or she may not leave during the school day without the permission of the principal or office staff. For an early dismissal, a request from the student's parent must be turned into the office. Students are not allowed to leave school with another student or another student's parent without the written or verbal consent of his own parent.

Student Pick-ups

Parents, under normal circumstances, should wait at the vehicle when coming to pick up students. We will have an attendant at the door to call for students. If you are coming at an unscheduled time, please call/text prior to arriving at school. If you arrive at the scheduled time and your child does not come out by 2:45pm, you are invited to call/text or come into the office. Please park in front of the school and **not** in the staff parking area across from the dumpster.

Visitors

Parents or friends are welcome to visit the school. When visiting the school visitors must stop by the office. Homework or lunches can be left at the office to be delivered at an appropriate time. Guests other than immediate family should have prior permission from the principal for any extended visit to the campus.

Social Media

Students are not to post personal information about students, parents, or school affairs on social media without permission. Do not share phone info, physical address, or social media info without parental approval.

ACADEMICS

Credit RequirementsA student must complete 4 credits to be a sophomore, 10 credits to be a junior, and 16 credits to be a senior. A total of 22.5 credits is required for a General Diploma.

GENERAL DIPLOMA			Requi
			Minim
			Cred
Math	Algebra I	1.0	
	Geometry	1.0	
	Algebra II	1.0	
			3.0
English	English I	1.0	
	English II	1.0	
	English III	1.0	
	English IV	1.0	
			4.0
Social Studies	Alaska State History (Required)	.5	
	World History	1.0	
	American or National History	1.0	
	U.S. Civics and Economics	1.0	
			3.5
Science (Labs	Biology	1.0	
Required)	Physical Science	1.0	
	Chemistry or Physics	1.0	3.0
Bible	New Testament Survey	1.0	3.0
	Old Testament Survey	1.0	
	Life of Christ	1.0	
		0.5	4.0
Speech			-
Music			-
Foreign Language		2.0	-
Health		0.5	_
	Physical Education	1.5	
Total RequiredCredits			5.5. 22.5

Grades are computed on the following scales:

<u>Kindergarten</u>	1st through 2nd	3rd through 12th
S-Satisfactory N-Needs Improvement U-Unsatisfactory H-Honors	98-100 A+ 93-97 A 90-92 A- 87-89 B+ 83-86 B 80-82 B- 77-79 C+ 73-76 C 70-72 C- 67-69 D+ 60-66 D 0-59 F	94-100% A 88-93% B 80-87% C Below 80% F

GPA: For Calculating GPA:

Percent Grade	Letter Grade	4-Point System
98-100	A+	4
96-97	A	4
94-95	A-	4
92-93	B+	3
90-91	В	3
88-89	В-	3
86-87	C+	2
83-85	С	2
80-82	C-	2
74-79	D	1

Missing a Test

If you know you will be absent during a test, please talk to your teacher ahead of time to take it early or reschedule it.

Achievement Tests

Each year students' 3rd grade and up will take either Iowa Assessments or the Stanford Achievement Test. Parents may request a copy of this test result. These tests will occur in April. If the student foresees that he will be absent during this time, a testing time must be prearranged.

SOCIAL, HEALTH, & RELATIONSHIPS

Relationships

FNCS provides the opportunity to develop healthy, happy relationships in a safe community environment. We encourage group activities that foster friendships that are all inclusive. "Dating" or expressing boyfriend/girlfriend sentiment will <u>not be allowed</u> while at school. Any "dating" relationship concerns will be addressed by the principal with students and parents.

Gender

FNCS celebrates all aspects of God's awesome creation, including its human inhabitants and the specific biological gender identities that are an integral part of that creation. Genesis:1-2

1 This is the book of the generations of Adam. In the day when God created man, He made him in the likeness of God. 2 Male and female created he them; and blessed them, and called their name Adam, in the day when they were created.

These biological identities are sacred and vitally important to the confidence and successful development of healthy and happy men and women.

Marriage

FNCS celebrates marriage between one man and one woman according to God's word and His divine plan for humanity and procreation. Teacher-led, Bible-based discussion of this issue is encouraged. FNCS does not allow students to continue in attendance who marry or are expecting a child during the school year.

Self-Harm

Students are encouraged to communicate all personal concerns to parents, teachers, office staff and/or the principal. If there is self-harm history or ideation that has not been successfully treated, we encourage students and their parents to seek help with available mental health counselors and staff with certified training in this area.

Students who demonstrate self-harm or threaten self-harm will be directed to professional counseling and may need to demonstrate that they are free of this concern prior to returning to FNCS.

Bullying

FNCS does not tolerate bullying in any form. Forming cliques and acting in condescending ways towards other students will be considered bullying. Whether an individual or group action, bullying will be addressed and resolved immediately. Physical, emotional, or verbal attacks, direct or indirect, will not be tolerated.

Attitude

Positive attitudes from both student and parent are critical to progress in the classroom and all areas of our program. Students and families may not understand the details of every standard, tradition, rule, or policy of FNCS. Thank you for helping us in these situations with a positive attitude as we seek solutions and the best outcomes for the school and students. Hostility toward teachers or staff by students or parents is not acceptable and will not be tolerated. Concerns and complaints will be handled by a grievance form and a solution will be found in a professional and Christ-like manner. The principal will always welcome questions or concerns.

Sniritual

Students at FNCS will be taught Bible-based, salvation through faith by grace. It is understood that students come from numerous faith backgrounds, but we reserve the right and responsibility to counsel and caution if beliefs, practices, or preferences distract from the mission of FNCS. We are Protestant and Wesleyan in our doctrinal beliefs and ask that those in attendance as students, teachers, or volunteers respect that in teaching or counseling. It is the desire and goal of FNCS that all students receive Christ and walk in relationship with Him.

Dress Code/Uniform Policy

All students must arrive and leave school in uniform. All students are to follow the uniform dress code at school and at school sponsored activities unless otherwise directed. Students are expected to maintain good personal hygiene by bathing, brushing teeth and wearing clean clothes. Parents will be notified if there are concerns in the area of hygiene. Modesty, neatness, and cleanliness are valued and emphasized at FNCS.

Teachers, office staff and/or the administrator are asked to make any corrections to the dress code as needed. Students are expected to cooperate and respond with a positive attitude. Parents and students are encouraged to discuss corrections at a convenient time with the principal. The use of uniforms has

several significant benefits.

• They promote the mind-set that school is a special place with special expectations and develop school pride.

• Uniforms Project a positive image to the community and eliminate the pressure of "Dress competition."

Two uniform polo shirts are provided as part of the enrollment fee. More uniform polo shirts may be purchased by the parent from FNCS's Land's End Website.

All

- **Shirts** Red, White or Cobalt Land's End polo with school logo.
- Hats No hats are to be worn in class. Hats may be worn for outdoor activities.
- **Shoes** –Dress-style shoes, loafer or lace-up, in tan, brown, or black with a closed toe and heel. Clean athletic shoes may be worn subject to the discretion of the principal.
- Jacket/Vest/Sweater: Black, Navy, or Heather Grey with school logo or no large logos.
- **Jewelry** No jewelry is to be worn, with exception of necklaces and bracelets worn for medical notification purposes. Students may wear a basic Chasity ring. Flesh toned and basic pink studs may be worn to protect existing piercings.
- **Makeup** No excessive use of makeup or colored nail polish is permitted. Blemish cover, and/or clear/light flesh toned nail polish is allowed

Boys

- Pants Dress style (not cargo) khaki, navy, or black pants. Shorts are not permitted.
- **Belts** (5th grade and up) must be worn, except for P.E.
- **Hair** trimmed off the ears, eyebrows, and collar. Any facial hair is to be kept shaved and sideburns no lower than the ear.
- **P.E. Clothes**: 1) Athletic shoes, 2) Land's End P.E. T-shirts as listed under our school code 900107251 on Land's End website or any plain t-shirt with no graphics or large writing, 3) Sweatpants or jeans may be worn for P.E. class.

Girls

- **No Pants** Girls are not permitted to wear pants to or from school or to school functions.
- **Skirts/Skorts and Jumpers** <u>Pre-K through 4th</u> may wear Khaki or navy-blue jumpers with leggings or tights, or may wear Khaki, Navy, or Black skirts or skorts. <u>5th through 12th grade</u> are required to wear Khaki, Navy or Black Skirts or Skorts. Skirts should come to the knee when standing or sitting.
- **Hair** Hair is to be kept clean and combed. No unnatural coloring, head shaving, or extreme styles are to be worn at FNCS. Students who enroll having an extreme haircut/coloring/style are asked to allow it to grow out.
- **P.E. dress requirements**: 1) Athletic shoes, 2) Land's End P.E. T-shirts as listed under our school code <u>900107251</u> on Land's End website or any plain t-shirt no graphics or large writing 3), Below the knee athletic skirt/skort, with shorts or leggings as an underlayer.
- **Cold Weather** Snow pants may be worn for outdoor school activities in cold weather.